

Lessons for auditors from the one and only - M.S.Dhoni

Ramki

Believe in your team

- JOE TORRE WAS ONE OF THE BEST BASEBALL COACHES EVER!
 - YANKEES WON WORLD SERIES FOUR TIMES IN FIVE YEARS UNDER HIM!
- **HIS STRENGTH: EMOTIONAL INTELLIGENCE**
 - BELIEVES IN HIS PLAYERS 110%
 - A PLAYER SAYS: **“YOU WILL LOSE CONFIDENCE IN YOURSELF LONG BEFORE JOE LOSES CONFIDENCE IN YOU!”**
- THIS IS A TRAIT MSD HAS ALWAYS SHOWN
- HE SCORES HIGHEST IN EI AMONG ALL CAPTAINS
- UNDER HIM SO CALLED NON STARS HAVE PERFORMED AS STARS
- VIJAY HAD LACK LUSTRE PERFORMANCE ALL THROUGH AND THEN BECAME MAN OF THE MATCH WITH HIS 95 IN THE FINAL!

The coolest captain

- How many times have you seen MSD lose his cool?
- He is the coolest of them of all
- Whatever the situation he remains calm and composed which helps him take better/faster decisions.
- Even when celebrating he lets his team have the limelight and runs behind with the support staff
- He is the Stithapragnya of Bhagvad Gita

Lead by example

- When he caught the snick from Gayle's bat he had changed the course of the IPL finals
- He had hit a fast-breeze 22 off 13 balls to add to the run kitty of CSK-every run counts in the final
- Dhoni also performs and shows/leads by example

Have a strategy

- MSD always works with a clear strategy
- And sticks to it when when seemingly it looks stupid.
- Be it the field setting or selection of bowlers or promoting a batsman in order or right /left batsman strategy or taking batting power play, the strategy and focus is clearly evident in all his moves

Don't follow the herd- be your own rule maker

- When he played Nehra instead of Ashwin in ICC World cup there was a lot of criticism –he was proved right
- He knew when to use Ashwin and against whom- Ashwin was the nemesis for Gayle who was unstoppable; I saw in IPL final Gayle was uncomfortable from the start against Ashwin
- Be it choosing a player or promoting himself in batting order -he follows his own rules and proves himself right time and again.
- That's why he seems to have removed the word 'failure' from his dictionary.

Respect the experts/elders-

kill your ego – be empathetic

- In ICC matches he was happy letting Sachin coach and encourage the youngsters in the team
- He is happy to take help when needed from experts
- May be his small town beginning helps him curb his ego
- When Ganguly was hanging his boots in Nagpur it was a great gesture that MSD made him the captain.
- When Kumble was to retire he made him come to the dais to receive the Border-Gavaskar trophy
- How many captains would have done that?

Look for ways to improve - always

- In one day series in West Indies though India won by a small margin MSD was not looking happy.
- When asked why he was not happy he replied, “I didn’t like way we played. With such a strong batting display (*Yuvraj had scored a ton*), we should have won comfortably”.
- This is a hall mark of a man always wanting to improve himself instead of basking in glory.

Most important lesson from MSD

- T.E.A.M
- Together
everyone achieves
more

What can audit team leaders/partners learn from MSD?

- Do you have a clear audit strategy?
- Are you adopting Kaizen -continuous improvement?
- Are you a team player?
- Do you respect seniors?
- Do you make your peers and people reporting to you feel important?
- Are you innovative? or just following last year program?
- Do you lead by example/from the front? or do you let your assistants work late while you go shopping?
- In times of crisis are you cool?
- Do you give credit to your assistants or take all credit yourself?
- Do you believe in your team and encourage them? ;Motivate them?

References

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